

Corporate Strategy Action Tracker

Green	On target	
Amber	Off target but action being taken to ensure delivery (where this results in)	
Red	Off target and no action has yet been agreed to resolve the situation	
In Progress	Work on the action is underway, though a fixed timeline has not yet been	
Complete	Action completed	
Not Scheduled to Start	The action/project has either a future start date or is still in its early stages, with no start date established yet.	

		Our Focus	Actions	Quarter 1 update	Start Date	Date Due	Status	Executive Member	Link Officer	Updates Provided by
I.1	Putting Residents First	The Council will listen and act in the best interests of residents by: -Being an outward facing, accessible, inclusive and open Council, improving our use of technology to increase understanding and access to what we do, how we work and the decisions we take -Providing easy to use platforms for public consultations that are effective, accessible and timely so that the voice of residents can be heard in planning and other Council decisions -Positively engaging with and listening to locally elected representatives on Town and Parish Councils -Actively seeking the voice of the seldom heard, including those of young people, to understand their particular needs and ensure that the Council is taking decisions that meet these needs.	Explore how the Council leads Youth Engagement, ensuring youth are engaged across the wide range of activity it undertakes.	First Youth Voice event was held and attended by young people. Grant scheme to support local youth groups was opened for applications. Organisational development programme for youth groups delivered by Oxfordshire Youth has launched, and the tender for providing digital support for services was advertised. DCMS Youth Innovation Funding via OCC has been complex to navigate but is enabling a very positive programme as mentioned and has enabled the launch of the West Oxfordshire Youth Partnership with fantastic collaboration with and ownership by the sector.			On Target	Sandra Coleman	Heather McCulloch	Heather McCulloch
I.2	Putting Residents, Young and Old, at the Heart of What We Do	The Council will act with outstanding levels of transparency and accountability, with high standards of governance and trustworthiness.	Proposal to implement a robust system and process for: > the allocation of matters to the councils' forward plans > report preparation, consultation and approval > transparency and publication of decision making; and > decision tracking.	Completed	01/05/2021	31/12/2023	Complete	Andy Graham	Phil Martin	Andrew Brown
I.3		The Council will actively manage Council budgets, delivering good levels of service through the wise and efficient use of funds available as well as enabling those budgets to grow so that the Council can take action towards the priorities of this Council Plan.	Procurement: Public-wide project to embed climate, ecological and social value considerations in procurement processes to maximise the use of sustainable suppliers and support local businesses.	Updated Procurement Strategy and training provided to significant number of staff. Focus will now be on development of policy addressing these considerations ahead of LGR.			In Progress	Alaric Smith	Ciaran O'Kane / Claire Locke	Ciaran O'Kane
2.1	Enabling a Good Quality of Life for All	Ensure the timely provision of built and green infrastructure which meets the needs of existing and incoming residents and that supports health and care to enable physical and mental well-being, community cohesion and delivers a high quality of life.	Adopt and implement CIL (Community Infrastructure Levy).	The implementation of CIL is continuing following the go-live date of 31 January 2026. Officers are in the process of finalising an interim position statement setting out which \$106 contributions will continue to be sought and which will now fall away and be covered by CIL. This will be further set out in the Council's Infrastructure Funding Statement (IFS) which must be published by the end of December 2026.	01/11/2019	31/08/2024	Complete	Liz Jeffman	Giles Hughes / Chris Hargraves	Chris Hargraves
			Commission (Sport England) Strategic Outcomes Planning Model (SOPM) through Max Associates to inform a West Oxfordshire Leisure, Health and Wellbeing Strategy which will define a more holistic leisure provision offer (inc. arts, culture, entertainment and sport). The SOPM will also inform the Infrastructure Delivery Plan (and Local Plan Review) and Town Centre regeneration plans.	Completed	01/09/2023	20/11/2024	Complete	Tim Sumner	Rachel Biles	Rachel Biles
			Explore opportunities for green investment for strategic development areas e.g. through the Carterton Masterplan and also through the Pan-Regional Partnership.	Opportunities for green investment will be a strong element of the emerging Carterton Area Regeneration Framework. This will include opportunities that arise from the work on a Local Area Energy Plan for the district and establishing more jobs and training pathways into green construction skills so that local communities benefit from the growth planned for the wider area. New governance to bring partners together is being developed, and this will ensure a more joined-up approach to attracting green investment and maximising the opportunities this will bring for people living and working in the area.	01/01/2023	31/08/2025	On Target	Liz Jeffman, Andrew Prosser	Sam Stronach	Sam Stronach

			Explore how the Local Plan can address the issue of securing long term maintenance of green infrastructure on large SDAs.	The Regulation 19 draft Local Plan published on 30 June 2026 ahead of formal consideration by Members. Subject to Member approval, public consultation on the Regulation 19 draft Local Plan will take place in August 2026. Following the consultation, Members will then be asked to consider the responses received and decide if they wish to submit the draft Plan for independent examination. The draft plan must be submitted before the end of December 2026 if it is to be examined under current national plan-making arrangements.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves	Chris Hargraves
			Consideration of community stewardship and maintenance of Strategic Development Areas – how do we enable this?	The Regulation 19 draft Local Plan published on 30 June 2026 ahead of formal consideration by Members. Subject to Member approval, public consultation on the Regulation 19 draft Local Plan will take place in August 2026. Following the consultation, Members will then be asked to consider the responses received and decide if they wish to submit the draft Plan for independent examination. The draft plan must be submitted before the end of December 2026 if it is to be examined under current national plan-making arrangements.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves	Chris Hargraves
2.2		Work with Oxfordshire County Council and others to increase the opportunity for residents to travel around and beyond the District on foot or by bike, or on public transport, to reduce car dependence and benefit from the health and economic benefits of doing so.		OCC is still aiming to take the Charlbury LCWIP to CMD in October. The document has been reviewed by Charlbury Town Council and is now being finalised, together with the supporting documentation. Once adopted, it will be West Oxfordshire's final LCWIP. Following the adoption of the Charlbury LCWIP, attention will turn to updating the existing LCWIPs, starting with the earliest adopted plan, the Witney LCWIP. This programme of updates is expected to begin later in the current financial year. The Social Value of Rail Conference brought together partners from the public, private and community sectors to explore how rail in Oxfordshire can deliver wider social, economic and environmental benefits. Discussions focused on improving access to opportunities, strengthening communities, supporting sustainable growth, and encouraging practical collaboration across sectors.	10/09/2021		In Progress	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
2.3		Explore the scope for alternative means of delivering the range of homes in the District that meet the diverse needs of our communities, such as investment in tenures and sizes of homes that the market does not currently deliver enough of.	Strategic Housing Project: Internal management and modelling – proposals to be presented to Executive in paper compiled by Public Assistant Director Planning and Sustainability to November Executive.	Completed	01/04/2023	15/11/2023	Complete	Geoff Saul	Phil Martin	
			Strategic Housing Project: Assessing scope for investment and modelling.	Initial assessment shows that partnership working with an RP offers the potential to leverage funding and Homes England grant, whilst de-risking financial exposure for the Council.	01/04/2023		On Target	Alaric Smith, Geoff Saul	Phil Martin	
			Strategic Housing Project: Overview of modelling options and delivery. Proposed approach to the November Executive.	Completed	01/04/2023	15/11/2023	Complete	Tim Sumner, Geoff Saul	Phil Martin	
			Further exploration of the best route to be more interventionist in housing delivery via direct provision – clarity needed over the desired objectives of establishing the council owned housing company or pursue an alternative route e.g. via a Joint Venture (OxPlace/Oxfordshire wide).	In addition to activity reported in previous quarter WODC has acted to support the community-led housing sector. Community-led housing provides a route to diversify affordable housing supply, place assets into the control of people in their community and allow them to design housing delivery directly around local priorities. WODC is working with the Chippy CLT in Chipping Norton, exploring potential to transfer land in to the trusts ownership in order to deliver an affordable housing scheme. WODC is working with rural enablers in order to assist parishes identify and quantify affordable housing need and support ambitions to control and deliver locally-focused affordable housing.	01/04/2023		On Target	Geoff Saul	Phil Martin	Daniel Taylor
			Development of business cases for existing Council owned sites – initial focus should be on Woodford Way – a housing scheme which integrates carparking (what is needed/tie in with EVPC). Key landowners/development partners.	The Woodford Way scheme has progressed with early-stage design work being carried out by consultants and anticipated for a pre-app in Q2/Q3. Design intentions remain in line with those reported in previous quarter. Work has also progressed with establishing a RP to partner with Council in delivering the scheme and become involved in the design process. See also above comment regarding land at Chipping Norton.	01/04/2023		On Target	Geoff Saul	Murry Burnett	Daniel Taylor
			Further exploration of modular building – how, where and with whom including visits manufacturers. To understand options for delivery.	WODC is supporting local RP's with pre-planning work to deliver affordable housing schemes adopting offsite construction to provide efficient homes	01/04/2023		On Target	Geoff Saul	Phil Martin	Murry Burnett
			Emergency accommodation – Acquisition of - consider the balance – single/couple and family accommodation).	All properties have now completed and are in WODC ownership. Improvement works progressing well in one property and works tendered in other properties. Some delays regarding the ICT equipment required for access and security due to the current Global markets.			In Progress	Geoff Saul	Claire Locke	Michael David
			Completion of housing development at Waterbush Road, Chipping Norton.	Heads of Terms for transfer being progressed. Report for formal authority to be brought forward to Executive September 26			In Progress	Geoff Saul	Jasmine McWilliams	Jasmine McWilliams
			Deliver the Local Authority Housing Fund as a means to relieve pressures on short term accommodation and bridging hotels with a longer term of objective to see the housing being used for more general affordable purposes.	Completed	01/04/2023	31/09/2024	Complete	Geoff Saul	Claire Locke	

2.4	The Council will be a hive of activity to help build and support thriving towns and villages that provide residents with a high quality of life by supporting a vibrant local economy, homes and infrastructure that meet people's needs, excellent health and wellbeing and ensuring equal access to opportunity for all.	Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local economy.	Work with Carterton Town Council and other relevant stakeholders to identify economic regeneration priorities for the town and immediate area following completion of the UKSPF funded Carterton Strategic/Master Plan.	Draft strategic priorities have been developed based on the analysis of existing challenges and the opportunities arising from future growth. These will form the basis for further engagement with partners during the summer. Proposals have also been developed for a new Place Board that would bring partners together, oversee the setting of priorities and commission projects in line with those. This is likely to include a town centre regeneration plan, to ensure the current and future offer is one that meets the needs of the community and attracts investment in line with the ambition for the place.			In Progress	Liz Leffman	Michael Rich	Michael Rich
			Strategy and plan for reinvigorating the District's Charter Markets	Completed			Complete	Duncan Enright	Sam Stronach	Sam Stronach
			Set future project priorities for Council and Stakeholders to secure the long term viability of our Market Towns via enhancements inc wayfinding & signage, public realm and support for independent retailers and appropriate market promotions/attractions.	A dedicated working group made up of representatives from WODC, OCC, Witney Town Council, and the Witney Chamber of Trade has reviewed the existing town-centre signage, identifying outdated elements and opportunities to modernise and simplify the network. Work is now progressing on procurement and delivery planning, with ongoing discussions with Oxfordshire County Council regarding High Street fixtures and installation requirements, alongside engagement with local accessibility groups to ensure the new signage is inclusive and user-friendly. A recent workshop with the Chamber of Commerce also helped secure feedback and support from local businesses, ensuring the scheme reflects the needs of town-centre users and stakeholders. Support has also been provided to the new Charter Markets team at Cotswold Markets to help grow and diversify their offer, including the introduction of a dedicated start-up stall aimed at encouraging new traders into Witney's market. Alongside this, a public survey is being carried out to gather views on the markets, understand how people use them, and identify opportunities for improvement. The feedback will help shape future enhancements and ensure the markets continue to meet the needs of local residents, visitors, and businesses.	01/12/2022	31/05/2025	On Target	Duncan Enright	Sam Stronach	Sam Stronach
			Oxfordshire County Council improvements to Witney Town Centre linked to Marriotts Walk redevelopment where appropriate.	Work commenced on the 12th May 2026. Traffic management has been set up across the Phase 1 area to safely separate works from pedestrians and vehicles, with underground services located and marked ahead of initial excavation. Existing kerbs and footway surfaces have been removed where required, and two central road islands have been taken out and temporarily reinstated. Current activity includes trial holes and vacuum excavation to confirm the position of underground services, alongside identifying drainage and carriageway defects and preparing further excavations for new drainage, kerbs, and channels, with temporary surfaces maintained to ensure safe access. The next steps will involve installing new drainage systems, reinstating excavated areas ahead of kerb construction, laying the new coloured footway surface, and gradually removing traffic management as completed sections are reopened. We will continue to work closely with the contractor and strive to have regular liaison with Oxfordshire County Council to ensure the scheme progresses efficiently and any emerging issues are addressed promptly. Currently everything appears to be on track in terms of timing but some businesses are concerned for delays with Christmas trade on the horizon.			On Target	Duncan Enright	Sam Stronach	Sam Stronach
2.5			Guide the future delivery of Salt Cross new garden village and associated infrastructure to enable delivery of Salt Cross Science Park.	Planning Performance Agreement signed by WODC & OCC is with GDL for sign off at their land owner board. The resourced work programme signed up to, to refresh the 2020 outline application is underway. Ecology, flooding, transport and masterplan scoping workshops have been held and 2026 updated scenarios reviewed to enable GDL to update their application. Further workshops are programmed to take place as per PPA agreed programme to enable GDL to submit refreshed OPA documents Autumn 2026 (GDL programme milestone). Viability consultant procured for WODC. GDL assembling OPA viability assessment but awaiting OCC viability information (requested by both WODC and GDL). All viability work on hold until OCC provide their updated 2026 viability information (approx. 80%). A40 Housing Improvement Funded Improvements contractors (Balfour Beatty) procured & planning permission for the amended scheme given. Pre construction to start on site August 2026 and construction to start October 2026. West Eynsham developers also on track to submit a phase 1 outline planning application late 2026 early 2027 for West Eynsham strategic delivery. Multi Rapid Transit (MRT) Options Appraisal consultants appointed (Jacobs), work programme agreed and commenced. Due for completion October 2026. Eynsham LCWIP setting out walking and cycling improvements in Eynsham and connectivity with Salt Cross underway.	01/01/2018	31/12/2034	On Target	Duncan Enright	Andrea Clenton	Andrea Clenton
			Marriotts Walk – implementation of CBRE recommendations inc. securing new tenants, public realm improvements & making enhanced use of the square.	Work ongoing with CBRE to manage void units in a challenging market. All units occupied except Unit 10, which is under offer. Public Realm designs agreed by Executive and procurement now progressing.			On Target	Duncan Enright	Jasmine McWilliams	Jasmine McWilliams
			Development of the Carterton Strategic/Master Plan to regenerate the town and in doing so redressing balance between housing development with investment in the town centre, leisure and culture facilities, community space and business opportunities. Will seek to determine the best way to maximise the economic benefit of the RAF's largest airbase for the town and immediate area.	A draft regeneration framework has been prepared that will form the basis for further engagement with partners during the summer. This will build on the objectives set out in the final draft of the new Local Plan, which sets a clear vision for the Carterton area and priority growth locations. It also sets out policies for the town centre and RAF Brize Norton, recognising its importance within the life and economy of the town and wider area.	01/02/2022	31/05/2025	On Target	Alaric Smith, Liz Leffman Geoff Saul,	Sam Stronach	Sam Stronach
			Ubico Grounds Maintenance Contract – review contract with aim of securing both biodiversity enhancements and budgetary savings.	Ongoing	01/04/2025	01/03/2026	On Target	Alistair Wray	Si Pocock-Cluley	Si Pocock-Cluley
			Biodiversity Land Management Plans - Working with Ubico to change land management processes across key WODC sites, for example reduced mowing frequency, creation of urban meadows, changes to floodplain meadow management, invasive species action, subsidence works, to improve them for both wildlife and people.	Ongoing review of land management of council-owned and managed sites. Nature recovery funding in 2026-27 will be used to implement key actions.	01/02/2022	01/03/2026	On Target	Alistair Wray	Si Pocock-Cluley / Hannah Kenyon / Mel Dodd	Mel Dodd

3.1	Creating a Better Environment for People and Wildlife	Work with others, and fulfil our statutory obligations, to ensure that land, air and water support biodiverse habitats, reduce pollution and bring about nature recovery to the District, putting it at the forefront of local decision making.	Support DEFRA funded Landscape Recovery Project (contiguous with the Evenlode and Windrush Catchments) in partnership with the North East Cotswolds Farmer Cluster and the Oxfordshire Local Nature Partnership.	Ongoing support being provided. Two meetings held to discuss S106 agreement for habitat bank (statutory Biodiversity Net Gain) with WODC Principal Ecologist and Legal Services.			In Progress	Alistair Wray		
			Windrush in Witney funding bid, in partnership with Wychwood Forest Trust - Landscape-scale enhancements across the Witney Floodplains, working with OCC, WTC and Wychwood Forest Trust to introduce grazing, improve floral diversity, pollard willow trees, establishment of a new volunteer group and delivery of a series of community engagement/rural skills training events.	Ongoing review of progress. No funding bid submitted and no partnership meeting held. Various discussions between key partners and Wychwood Forest Trust CEO. Potential for shorter term implementation of action on the ground for key species and habitats during 2026-27 to be agreed. 'End of Year 2' review report received from WFT CEO and meeting to be arranged to discuss progress with Service Level Agreement with WODC Head of Planning, Exec Member for Climate Action and Nature Recovery and Principal Ecologist (SLA manager) and to agree what happens in Year 3.	01/05/2022	01/03/2025	Off Target but Mitigation in Place	Andrew Prosser	Mel Dodd	Mel Dodd
			Coronation Community Orchard Scheme	514 trees planted across 26 orchards over three years. Two pruning workshops hosted by the Council. Eight month understorey meadow creation workshops delivered by the Long Mead Foundation are underway.	01/11/2023	21/03/2025	Complete	Andrew Prosser	Mel Dodd / Hannah Kenyon	Mel Dodd
3.2		Recognise and support the vital role of farming in natural ecosystem conservation, local food production and economic resilience, and the role that environmentally sustainable farming can play in achieving this.	Engaging with farmers as part of a wider consideration of the District's rural economy. How can WODC work to support(within its powers) a strong local rural economy, including diversification and the visitor economy.	Supporting the Nature4Networks pilot project to strengthen the climate resilience of substations and other electricity network assets through the implementation of nature-based solutions. The project aims to enhance infrastructure resilience while delivering wider environmental benefits, such as improved biodiversity, natural flood management, and ecosystem restoration.			In Progress	Andrew Prosser, Alistair Wray	Chris Jackson / Hannah Kenyon	Hannah Kenyon
3.3			Deer Park South Access Project – Infrastructure improvements to enhance public access to woodland adjacent to strategic development area.	Completed	01/12/2022	31/05/2025	Complete	Duncan Enright	Hannah Kenyon	Hannah Kenyon
	The Council will be a progressive custodian of our environmental resources, supporting a healthy natural landscape and functioning ecosystem which is rich in wildlife and habitats that are enjoyed by and benefit all.	Help people to connect with nature by improving understanding of and public access to green spaces and the countryside.	Tackling inequalities in nature	Nature Connected project. Carterton – Two community engagement sessions have taken place across the Town Council-owned Local Wildlife Sites, with a further seven sessions scheduled. Officers continue to work closely with Carterton Town Council, representatives from the Community College, and Oxfordshire County Council to support the project. Chipping Norton – Chipping Norton Town Council has granted permission for an outdoor classroom/shelter to be erected at Cotswold Crescent. Officers have also signed a contract with Sustainable Chipping Norton to support the weekly sessions held at Cotswold Crescent over the next 18 months, concluding in January 2028. Witney – Ten walking routes across Witney's green spaces have been identified in partnership with Oxfordshire County Council, Wychwood Forest Trust, and Witney Town Council.			On Target	Andrew Prosser	Heather McCulloch / Melanie Dodd	Mel Dodd / Heather McCulloch
3.4		Be an active participant in the Oxfordshire Local Nature Partnership and contribute to the production of the Local Nature Recovery Strategy to establish priorities and map proposals for action to drive nature's recovery, achieve Biodiversity Net Gain and provide wider environmental benefits specific to West Oxfordshire.	Officer group to convene with Local Nature Partnership - maintain relationship with LNP and work with partners to develop workstreams.	Ongoing	01/07/2022	01/07/2025	On Target	Alistair Wray, Duncan Enright	Hannah Kenyon / Mel Dodd	Mel Dodd
		Explore the potential for the Council to acquire land for Biodiversity Net Gain and nature-based carbon sequestration.	Still investigating potential for habitat bank to be set up in Eynsham - waiting to hear back from local community group based on ecological surveys that they are carrying out over the summer. No other council-owned land is being considered for BNG sites at this time.	8/12/2024	31/03/2026	On Target	Andrew Prosser	Hannah Kenyon / Mel Dodd	Mel Dodd	
3.5		Work with others to facilitate environmentally sensitive flood management of our river catchments.	Support of the Catchment Partnerships including the promotion (where appropriate) of other water quality campaigning groups. Sewerage and Water Agency Group continue to facilitate (Links with the Pan Regional Partnership – Scoping and Modelling Work).	Ongoing involvement in Evenlode and Windrush Catchment Partnerships, including a WODC rep on the Evenlode Catchment steering group and attendance at regular partnership meetings. Discussions with Windrush Catchment Partnership about several projects.			On Target	Alastair Wray, Andy Graham	Hannah Kenyon / Melanie Dodd	Mel Dodd
			Delivery of the Local Plan – overview including how can the site allocations process through the Local Plan review play a positive role in water management? Coordination of policy. Linked to 4.2.	The Regulation 19 draft Local Plan published on 30 June 2026 ahead of formal consideration by Members. Subject to Member approval, public consultation on the Regulation 19 draft Local Plan will take place in August 2026. Following the consultation, Members will then be asked to consider the responses received and decide if they wish to submit the draft Plan for independent examination. The draft plan must be submitted before the end of December 2026 if it is to be examined under current national plan-making arrangements.	01/06/2022	31/12/2024	On Target	Liz Leffman	Chris Hargraves / Hannah Kenyon	Chris Hargraves
4.1	Responding to the Climate and Ecological Emergency	Drive down carbon emissions from Council operations including leisure, waste and street cleansing and running of the Council's estate, and in so doing lead by example to inspire others to take action to collectively reduce the overall carbon emissions of the District.	Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	PSDS 3c – Windrush Leisure Centre: The decarbonisation scheme is nearing completion. The project is currently awaiting the permanent power connection before final completion and commissioning can take place			On Target	Andrew Prosser, Alaric Smith, Tim Sumner	Hannah Kenyon	Hannah Kenyon
			Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	The decarbonisation of Carterton Leisure Centre and Chipping Norton Leisure Centre will form part of a pilot Local Government Reorganisation (LGR) decarbonisation programme, subject to political approval and the availability of funding.	Remove, as following an evaluation at the relevant gateway review for both Carterton and Chipping Norton LCs, the Exec agreed not to move to the next phase of the		Off Target	Andrew Prosser, Alaric Smith	Hannah Kenyon	Hannah Kenyon
			PSDS 3b funded Carterton Leisure Centre decarbonisation - Carbon reduction through the replacement of the heating and hot water system of the building with a low-carbon alternative and increasing the amount of solar PV on site.	The decarbonisation of Carterton Leisure Centre and Chipping Norton Leisure Centre will form part of a pilot Local Government Reorganisation (LGR) decarbonisation programme, subject to political approval and the availability of funding.	Remove, as following an evaluation at the relevant gateway review, the Exec agreed not to move to the next phase of the project		Off Target	Andrew Prosser, Tim Sumner	Hannah Kenyon	Hannah Kenyon
			Waste Vehicle Strategy - Supporting the Waste team on the development of the strategy to reduce emissions from the Council's waste vehicle fleet.	The mechanical sweeper trial was unsuccessful; therefore, an internal combustion engine (ICE) vehicle has been ordered to maintain operational service. A paper is being prepared to identify an appropriate transitional strategy while longer-term decarbonisation options are developed.			On Target	Alistair Wray	Si Pocock-Cluley / Hannah Kenyon	Si Pocock-Cluley / Hannah Kenyon

	The Council will be a community leader in responding to the challenges of climate change, including rapidly reducing greenhouse gas emissions and preparing the District and its communities for the impacts of climate change to ensure a fair transition for all to a future that will be defined by climate change.		Carbon Action Plan to 2030 and Climate Change Strategy to 2050 - Update of the Carbon Action Plan and Climate Change strategy to include scope 3 emissions, district carbon budgets, route maps to net zero, and actions.	Completed	01/07/23	30/6/2024	Complete	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Climate Impact Assessment Tool (CIAT) – Develop the tool as a mandatory requirement on projects so as to embed climate and nature considerations in council decision making.	Completed	01/02/2023	01/04/2024	Complete	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Solar PV project for tenanted buildings - A Publica-wide long-term project to install rooftop solar panels on council owned buildings, increasing the amount of renewable energy generated in the District.	Exploring opportunities to install solar carports across council-owned car parks, with potential funding from Section 106 developer contributions and community ownership supported through Great British Energy grant funding.	01/08/2022	01/12/2023	Off Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
4.2		Encourage the use of nature based solutions to sequester carbon and combat the risks arising from climate change at a river catchment scale, such as restoration of meadows and trees to reduce flooding and improve water quality.	Biodiversity Action Plan – Develop and deliver workstreams to restore nature and enhanced biodiversity in the District.	Implementation of Nature Recovery Plan 2024-2030 and ecological land management recommendations through new nature recovery funding is underway - planning and preparation of works that need to be carried out this financial year.	01/03/2023		On Target	Andrew Prosser	Hannah Kenyon / Mel Dodd	Mel Dodd
4.3		Work with partner organisations and residents to facilitate the retrofit of carbon reduction measures in homes and businesses and pursue a drive to net zero carbon buildings in new developments through planning policy	Consider how proactive should WODC be in facilitating retrofit for the 'able to pay' market.	The Oxfordshire Retrofit Strategy has been completed, and West Oxfordshire District Council (WODC) is working collaboratively through the Zero Carbon Oxfordshire Partnership (ZCOP) to deliver the agreed actions. In addition, the CAPZero Power Up project aims to accelerate domestic retrofit in Eynsham by establishing a group buying scheme for low-carbon technologies and energy efficiency measures.			In Progress	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Greenlight – nature and online hub to facilitate community action for a greener future.	Continue to engage with a range of stakeholders to support collaboration on carbon reduction initiatives and enhance climate resilience.			In Progress	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Minimum Energy Efficiency Standards (MEES) project for tenanted buildings - A Publica-wide review of tenanted buildings to determine what measures are needed to bring the EPC rating up to a B or above by 2030.	Reported breaches of the Minimum Energy Efficiency Standards (MEES) for privately rented homes will be investigated, with enforcement action taken where non-compliance is identified.	01/07/2023		On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Home Upgrade Grant Phase 2 (HUG2) - A countywide scheme to upgrade energy efficiency and low carbon heating for low-income householders in the worst performing off-gas grid homes.	Completed	01/06/2023	01/03/2025	Complete	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
4.4		Encourage renewable energy generation at appropriate sites in the District, improving local energy and economic resilience and supporting the community benefits that this resilience will bring.	Explore opportunities with partners to encourage renewable energy within the District.	The draft West Oxfordshire Local Area Energy Plan (LAEP) includes actions to support the delivery of renewable energy. The draft Regulation 19 Local Plan promotes the development of renewable energy projects, and the draft Community Benefit Policy has been updated in response to feedback received during the public consultation.			On Target	Andrew Prosser	Giles Hughes / Hannah Kenyon	Hannah Kenyon
4.5		Work with Oxfordshire County Council to deliver on our joint commitment to active travel and public transport, including through improved walking, cycling and public transport infrastructure and better public transport services.	Install EV charging points across the District.	EZ-Charge has received Distribution Network Operator (DNO) connection offers for each site and completed site assessments to confirm the proposed Phase 1 site list.	26/05/2023	01/01/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
5.1	Working Together for West Oxfordshire	Target available Council grant budgets to proposals by other organisations that will deliver on Council priorities.	Enable delivery of agreed project interventions on Government approved Investment Plan under UKSPF and REPF.	Several projects are now completing their final phases of delivery, while others have taken the opportunity to extend activity to make full use of remaining underspend. This reflects the Government's intention to support programmes that began later due to delays in allocations. As part of this, we have extended one contract to ensure continued delivery where additional time and capacity will maximise impact. We have also established a new partnership that continues to support NEETs, created specifically because underspend within one project allowed us to broaden the programme's reach. Work continues to ensure any remaining underspend is fully utilised and directed toward activity that strengthens outcomes across the district.			On Target	Duncan Enright	Sam Stronach	Sam Stronach
			Successful implementation of new Grant Scheme: a) Crowdfunding, b) Community and Voluntary Sector Service Level Agreements and c) Youth initiatives.	a) All schemes fundraising on Westhive have reached targets and closed campaigns except 1. Westhive has closed down b) Have been working to mobilise Crowdfunder UK as the new platform provider and set up all arrangements including contracts c) End of year 2 reports from SLA partners have been received and review meetings scheduled d) Have been designing the next 3Yr SLA programme 2027-2030, which we plan to open in July e) DCMS funded youth services fund designed and opened to applications	01/12/2022	31/05/2025	On Target	Alaric Smith with Sandra Coleman, Andrew Prosser and Alastair Wray	Heather McCulloch	Heather McCulloch
5.3		Support Town and Parish Councils to represent their communities energetically and take action on issues important to their locality.	Towns and Parish Biodiversity project-- UKSPF funded project to provide case studies for communities on how to enhance biodiversity in different habitats.	Completed	01/12/2022	31/05/2025	Complete	Andrew Prosser	Hannah Kenyon	Hannah Kenyon

5.4		Support the Voluntary and Community Sector to continue to undertake activity which serves the needs of residents including established organisations and more informal groups working to address particular needs such as access to food, youth support and cultural provision.	Community Grants	Continue to link closely with VCS colleagues across the district. Council hosted the West Oxfordshire Health and Wellbeing Alliance in April. We set up Witney Youth Partnership which has met regularly through this period, focussed on delivery of the DCMS funding targets. We remain in touch with food groups. Support of VCS groups funded through the WCCIF programme has continued during this period.	01/12/2022	31/05/2025	On Target	Sandra Coleman	Heather McCulloch	Heather McCulloch
5.5		Make a dedicated effort to further understand and meet the needs of our young people and support their mental health, including children, teenagers and young adults leaving school, entering the world of work and/or seeking to set up home in the District.	Focussed programme of engagement with young people, and other groups, on mental and physical health, local facilities and spaces for young people, to ensure future leisure, sport, culture and arts provision in the District best provides for these.	First Youth Voice event was held and attended by young people. Grant scheme to support local youth groups was opened for applications. Organisational development programme for youth groups delivered by Oxfordshire Youth has launched, and the tender for providing digital support for services was advertised. DCMS Youth Innovation Funding via OCC has been complex to navigate but is enabling a very positive programme as mentioned and has enabled the launch of the West Oxfordshire Youth Partnership with fantastic collaboration with and ownership by the sector.			On Target	Sandra Coleman, Tim Sumner	Heather McCulloch	Heather McCulloch
			Have Your Say Events – focussed topic event for young people.	Youth Voice project has kicked off led by the West Oxfordshire Youth Partnership			In Progress	Sandra Coleman	Heather McCulloch	Heather McCulloch